

**Highfield Environmental Limited** specialise in the treatment & disposal of Household, Commercial and Industrial Wastes. Our objective is to develop long term solution to Client's waste requirements.

Our Head Office is situated at Wynyard Park House, Wynyard Park, with our open windrow composting facility at Cowpen Bewley, a Total Waste Management business and landfills at Cowpen Bewley (non-hazardous waste) and Teesport (hazardous and non-hazardous waste).

As a Company we recognise we have responsibilities to the local community and other stakeholders, for the environment, the quality of service we provide, and for the health and safety of our employees, visitors, contractors, members of public, and regulators either working on or visiting our sites.

**It is therefore our policy to:**

- As a minimum, comply with all relevant health, safety and environmental legislation and other requirements to which we subscribe and to continually improve performance.
- Provide and maintain a suitable and safe working environment, safe systems and safe methods of work.
- Protect employees and others including drivers, visitors, contractors, regulators and the public, insofar as they come into contact with the Company's operations.
- Provide all employees with the necessary information, instruction, training and supervision needed to ensure safe working practices are adhered to, and to develop health & safety, environmental and quality awareness amongst employees,
- Work in partnership with our employees, suppliers, clients and regulators to strive for excellent operational performance and Client Satisfaction.
- Ensure all employees accept their responsibility; to ensure the quality of our operations is maintained at the highest level at all times, to work safely by adhering to all health & safety, environmental and quality systems and procedures, to use safety equipment provided, and to participate in minimising and fully controlling environmental aspects from our operations, and promoting a safe working environment.
- Encourage full and effective consultation between employees and management on all aspects of health & safety, environmental and quality management.

To ensure the execution of this policy, a Health & Safety, Environmental and Quality Management System has been established that complies with the International Standards **BSEN ISO 9001:2008**, **BSEN ISO 14001:2004** and **BS OHSAS 18001:2007**. This will ensure that management objectives and targets are established and reviewed on a regular basis. These will be based on commitment to five Health & Safety, Environmental and Quality principles:-

- Prevention of Pollution
- Prevention of accidents and ill health
- Minimise the use of energy, materials, waste, natural resources and the generation of waste
- Minimise the Environmental Aspects and Health & Safety Risks associated with our Operations
- Continual improvement of our Systems and Performance

The Group will regularly review this policy, communicate it to all employees and persons working on its behalf, and make it available to the public and interested parties.



**Duncan Martin**  
**Chief Executive Officer**  
**14<sup>th</sup> November 2016**